

HEALTH AND SAFETY POLICY

Our goal is that everyone goes home safe - every day

We believe

- That all fatalities and injuries are preventable
- In a culture where the health and safety of all people is an over-riding priority
- That excellence in health and safety is crucial to our long-term success
- All incidents are preventable
- The behaviours of our leaders influences safety
- That anyone can stop an unsafe act

Our Commitment is to

- Safety being a key performance measure and a primary value of our company
- Lead by example
- Have world class policies and procedure that effectively manage risks to keep people safe.
- Install a culture where employees and contractors are fully engaged and safety is seen as a collective responsibility for all.
- Empower our employees and contractors to participate in the identification, elimination or control of risks and hazards
- Comply with relevant Health and Safety laws, Regulations and Industry Codes of Practices.
- Focus on things that make the biggest difference and continually look for ways we can do things to enhance the safety of our people
- Develop; and maintain a positive safety culture
- Seek continuous improvement through effective review
- Maintain safety management systems that conform to recognised standards and strive for continuous improvement
- Ensure that all workers in our workplace are trained and deemed competent or under training and supervision for the task they are performing.
- Consult with our employees and contractors and their representatives as appropriate in the quest for safer workplaces.
- Encourage employees and contractors to extend their commitment to safety and good health beyond the workplace

Employees and Contractors shall share the responsibility and must

- Promptly report incidents, unsafe practices and conditions
- Comply with procedures, training, instructions and lifesaving rules.



Kerry Ellem
General Manager
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