

Harvesting Foresters x 2 Rotorua

Hancock Forest Management NZ Ltd (HFM NZ) was established in 2004 to manage forests on behalf of Hancock Natural Resource Group's clients. We currently manage approximately 198,000 hectares of plantation forests on behalf of two clients. Forests are located in Northland, Auckland, Waikato, Bay of Plenty and Horizons Manawatu Regions. HFM NZ is strongly committed to providing a safe working environment and to being good stewards of the environment and people. We employ approximately 90 staff based in four locations – Tauranga, Tokoroa, Rotorua and Whangarei. Our employees are our most valuable asset and are the key to our reputation and success.

We have recently secured a new client and will begin managing their 33,000 hectares of forest estate from 1 October 2018. This new business equates to an additional current harvest volume of approximately 1.2 million tonnes per annum and requires added resourcing in our Harvesting Team based out of Rotorua.

As such we are now recruiting for two Harvesting Foresters who will assist in overseeing the health and safety, value recovery, log quality, environmental and production performance of harvesting crews, as well as contributing to the overall business performance by way of budget setting and monitoring.

The successful applicants will ideally hold a tertiary qualification in forestry or a related field and/or have experience in harvesting or forestry operations. We need great team players who have strong relationship and people management skills and a commitment to health and safety and the environment. Sound computing skills are also desirable with experience in Microsoft products, GIS and online systems highly valued.

For a copy of the role outline please visit our website www.hfm.nz. Please send applications in the form of a cover letter and CV to our Human Resources Team at hfmnzcareers@hnrg.com by Monday 25 June 2018.



*A Division of Hancock Timber Resource Group,
A Manulife Asset Management Company*

Harvesting Forester

Hancock Forest Management (NZ) Ltd

May 2018

Location

Rotorua

Reporting to

OTPP Operations Manager

Number of reports

Nil

Key service recipients

Harvest Engineers
Forest Management
Harvesting Contractors
Roading Contractors
Logistics Provider
Woodflow Scheduler
Sales & Marketing

Functional Relationships

<p>Internal</p>	<p>Harvest Engineers and Harvest Planners Woodflow Scheduler Sales & Marketing Forest Management Internal Certification Trainers & Assessors</p>
<p>External</p>	<p>FSC and PEFC Auditors Safe T Works auditors Neighbours Forest stakeholders i.e. Hunters, mountain bike etc. Harvesting Contractors Roading Contractors Distribution Contractor Forestry Right Grantors HFM Staff</p>

Role Objectives

Within Harvesting Operations provide guidance and technical expertise to assist, monitor and manage contract-harvesting operations to ensure that production meets the agreed plan using the most cost-effective option. Ensure crews achieve maximum value recovery and quality, and excellence in health, safety and environmental outcomes. Ensure best practice within harvesting operations while working with Harvest Planning and Engineering to meet all company requirements and legal compliance.

Accountabilities		Routine Tasks
1.	Resource Allocation/Co-ordination	<ul style="list-style-type: none"> • Provide input into Harvest planning/scheduling of crews. • Co-ordinate crew shifts. Develop and implement least cost transportation solutions. • Maintain and report harvesting crew production • Ensure crews are issued with prescription and inductions prior to commencing a new harvest area. • Assist with negotiation of harvesting contract rates.
2.	Ensure the forest resource is manufactured to recover the optimum value as prioritised in the cut plans.	<ul style="list-style-type: none"> • Ensure logmakers are adequately trained to achieve maximum value recovery. • Monitor appropriateness of cut plans. • Monitor value recovery performance and provide feedback. • Develop and implement strategies for improved value recovery.
3.	Ensure all harvesting operations are undertaken in a safe and compliant manner.	<ul style="list-style-type: none"> • Monitor and audit operational compliance and provide feedback. • Assist with incident investigations and reporting. • Follow up of incident investigation recommendations. • Dissemination of safety information to harvesting crews. • Ensure any corrective actions are implemented
4.	Manage the harvesting operations to ensure customers receive their product to the agreed standard.	<ul style="list-style-type: none"> • Manage crews to produce a quality product, on time, to agreed specifications • Ensure all required QC audits are undertaken and Corrective Actions implemented.
5.	Ensure all harvesting operations are undertaken in compliance with environmental standards.	<ul style="list-style-type: none"> • Manage environmental compliance to EMS standards. • Manage pre-harvest inductions. • Manage post-audit harvest inspections. • Management of environmental incidents. • Co-ordination of monthly area depletions information.

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Competencies

Competencies	Details
Educational qualifications & work experience	Tertiary qualifications in Forestry, Engineering, Management or other relevant discipline preferred but not essential. Extensive experience in operational harvesting.
Business & commercial acumen	Ensure harvesting operations are carried out in a way which maximises returns to the company. Identifies and exploits opportunities to improve profit.
Contractor Management	Ability to manage professional business relationships with service providers to achieve company goals and objectives.
Results-oriented	Self-motivated.
Negotiation skills	Ability to negotiate win win outcomes in tough situations with service providers. Can win concessions without damaging relationships, can be direct and forceful as well as diplomatic, gains trust and respect in negotiations, and has a good sense of timing.
Composure	Maintains a positive calm demeanour during times of significant pressure and stress.
Decision making	This is an operational role that has urgency and an immediacy requiring clear and decisive decisions, with the ability to work under pressure.