

HEALTH AND SAFETY POLICY

Our goal is that everyone goes home safe - every day

We believe

- That all fatalities and injuries are preventable
- In a culture where the health, wellbeing and safety of all people is an over-riding priority
- That excellence in health and safety is crucial to our long-term success
- The behaviours of our leaders influences safety
- That anyone can stop an unsafe act

Our Commitment is to

- Ensure that health and safety is the key performance measure and a core value of our company
- Instil a culture where employees and contractors are fully engaged where health and safety is seen as a collective responsibility for all
- Focus on things that make the biggest difference and continually look for ways we can do things to enhance the safety of our people
- Ensure that all workers in our workplace are either trained or deemed competent or under training and supervision for the task they are performing
- Work together with our employees, contractors and their representatives as appropriate in the quest for safer workplaces
- Encourage employees and contractors to extend their commitment to safety and good health beyond the workplace
- Comply with relevant health and safety laws, regulations and industry codes of practices and strive for continuous improvement

Employees and Contractors shall share the responsibility and must

- Complete a risk assessment before work is undertaken
- Promptly report incidents, unsafe practices and conditions
- Comply with procedures, training, instructions and lifesaving rules

It is only through the joint commitment to good safety outcomes that we will meet our goal that everyone goes home safe - every day.



Kerry Ellem
General Manager
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